



## BROWARD OFFICE OF THE INSPECTOR GENERAL

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### FOR IMMEDIATE RELEASE

September 2, 2021

#### ***Gross Mismanagement and Misconduct of a Full-time County Parks Manager Who Also Worked as a Full-Time Pembroke Pines Firefighter***

Broward Inspector General John W. Scott announced today that the Broward Office of the Inspector General (OIG) issued a [final report](#) finding gross mismanagement of the county's time and attendance recordkeeping of Sean Gilmartin, a parks manager at Broward County's C.B. Smith Park and a City of Pembroke Pines firefighter. Employees did not follow the internal controls that the county had in place for timekeeping, which left the county vulnerable to abuse.

From September 2014 through July 2019, the OIG found (1) there were 18 times, including five 10-hour shifts, when the county and the city paid Mr. Gilmartin for work that occurred on the same day and at the same time according to county timecard summaries and city payroll records; (2) for pay periods for which the county paid Mr. Gilmartin a total of \$247,162.16, Mr. Gilmartin intentionally did not review his timecards for accuracy or approve them except on two occasions; (3) his supervisors failed to require him to review and approve his timecards; and (4) his supervisors approved his timecards without regard for whether he approved them and without regard for their accuracy.

Even though the county policy required, and the Parks Director expected, that supervisors document when employees actually worked in lieu of scheduled or reported time that was not worked, Mr. Gilmartin's supervisors did not do so for Mr. Gilmartin. This included occasions when his timecard reflected that he worked at the county when we established that he was working at the city instead. Parks records were inconsistent, unreliable, and unhelpful in determining whether Mr. Gilmartin worked all the time for which he was paid.

Additionally, the OIG determined that Mr. Gilmartin engaged in misconduct when he violated the Broward County Administrative Code by (1) using paid parental leave at the county and then working those same hours at the city instead of fulfilling the purpose of the parental leave policy and (2) not seeking or obtaining county approval for his outside employment for his first four years.

While disputing the OIG's findings, the county has begun to implement measures to improve compliance with timekeeping and timecard approval requirements.

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John W. Scott, *Inspector General*

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